





# INTIMATE CARE POLICY



Signed (Chair): 	Name: SARAH LANE	Date: 14/7/16
Signed (Head): 	Name: Angela Berger	Date: 15/7/16
Ratified: by Governing Body on 14/7/16		Next Review: Jan 19



### Equality Impact Assessment (EIA) Part 1: EIA Screening

<b>Policies, Procedures or Practices</b>	Intimate Care Policy	<b>Date</b>	13/07/16
<b>EIA CARRIED OUT BY:</b>	Angela Berger Acting Headteacher	<b>EIA APPROVED BY:</b>	

Groups that may be affected:

Are there concerns that the policy could have a different impact on any of the following groups? (Please tick the relevant boxes)	Existing or potential adverse impact	Existing or potential for a positive impact
Age (young people, the elderly; issues surrounding protection and welfare, recruitment, training, pay, promotion)		X
Disability (physical and mental disability, learning difficulties; issues surrounding access to buildings, curriculum and communication).		X
Gender Reassignment (transsexual)	None identified	
Marriage and civil partnership	None identified	
Pregnancy and maternity	None identified	
Racial Groups (consider: language, culture, ethnicity including gypsy/traveller groups and asylum seekers)	None identified	
Religion or belief (practices of worship, religious or cultural observance, including non-belief)	None identified	
Gender (male, female)	None identified	
Sexual orientation (gay, lesbian, bisexual; actual or perceived)	None identified	

Any adverse impacts are explored in a Full Impact assessment



### Intimate Care Policy

#### **Rationale:**

Intimate care is any care which involves washing, touching or carrying out an invasive procedure (such as cleaning up a pupil after they have soiled themselves) to intimate personal areas.

The issue of intimate care is a sensitive one and will require staff to be respectful of the child's needs.

The child's dignity should always be preserved with a high level of privacy, choice and control.

#### **Procedure:**

There shall be a high awareness of child protection issues. If a member of staff has any concerns regarding child protection he/she will immediately report these concerns to the designated senior person for child protection or the headteacher.

The Tynings Primary School is committed to ensuring that all staff responsible for the intimate care of children will undertake their duties in a professional manner at all times. The Tynings Primary School recognises that there is a need to treat all children with respect when intimate care is given and no child should be attended to in a way that causes distress or pain.

Staff will only carry out intimate care with the prior permission from the parent/s (See Appendix 2).

The child will be supported to achieve the highest level of autonomy that is possible given their age and abilities. Staff will encourage each child to do as much for themselves as they can.

Individual Care Plans will be drawn up for any child requiring regular care. Parents will provide nappies and changes of clothing if frequent changing is necessary.

Each child's right to privacy will be respected. Careful consideration will be given to each child's situation to determine how many carers might need to be present when a child is toileted. If a child needs to be washed or showered two carers must be present.

Staff should always wear an apron and gloves when dealing with a soiled nappy or a child who is soiled. Waste should be placed in the designated bins.

In the event of occasional accidents where a care plan is not in place, parents/carers will be informed the same day. Parents of children requiring a shower will be contacted immediately.

Staff will complete the Record of Intimate Care (See Appendix 1) after each care is given.





**Appendix 2: Parental Permission Form**

Parental Permission for Intimate Care

Should it be necessary, I give permission for my child to receive intimate care (e.g. help with cleaning and changing in the event of a toileting accident.)

I understand that I shall be informed as soon as possible should the occasion arise.

Signed..... Adult with parental responsibility for.....

Date: \_\_\_\_\_